

Date: 16<sup>th</sup> May, 2023

**BSE Ltd.**

Corporate Relationship Department,  
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Rotunda Building, P /Towers,  
Dalal Street, Fort,  
Mumbai - 400 001  
**corp.relations@bseindia.com**  
Scrip Code – 532323

Dear Sir / Madam

**Sub: Regulation 30 of SEBI (LODR) Regulations, 2015 – Change in Directorate**

Dear Sirs,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please be informed that the Board of Directors in their meeting held today i.e. 16<sup>th</sup> May, 2023 on the recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Manoj Kumar Rustagi (DIN: 07742914), as a Whole-time Director (Key Managerial Personnel "KMP") of the Company for a further period of three (3) year with effect from June 26, 2023, to June 25, 2026, subject to the approval of the Shareholders of the Company. It may be further noted that Mr. Manoj Kumar Rustagi is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India or of any other authority.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 are provided in '**Annexure A**'.

This is for your information and appropriate dissemination.

Thanking you.

**For Shiva Cement Limited**

**Sneha Bindra**  
**Company Secretary**  
**ACS: 29721**

SHIVA CEMENT LIMITED

CIN L26942OR1985PLC001557

Registered Office address- Village Telighana, PO: Birangatoli, Tehsil-Kutra, District-  
Sundargarh, Odisha- 770018.

E-mail-id: corporate@shivacement.com | Phone (Off.): 8926964242 | Website: www.shivacement.com

### **Brief Profile of Mr. Manoj Kumar Rustagi**

Manoj Kumar Rustagi has an experience more of than 29 years and is a senior business management professional, and significantly contributed in Corporate strategy & planning, Project Management, and various strategic initiatives for cost reduction, operations improvement and de-bottlenecking, in the steel and power sector, after his engineering.

In his consulting stint, post his MBA, he was instrumental in setting up a Metals & Mining practice, led a high-end consulting assignment for steel major in Europe. During this period, he travelled extensively to Europe and worked on charting niche solutions for Metals & Mining domain.

He was overseas business development manager to evaluate and assess, business opportunities outside India essentially for acquiring mining assets, after he came back and joined Steel Industry. In his present role as Chief Sustainability and Innovation Officer (CSIO), he is spearheading initiatives in Sustainability and R&D, and new Business development for JSW Cement Limited (JSWCL), India.

He has done his Mechanical Engineering from BITS, Pilani and his MBA from ISB, Hyderabad.

### Annexure A

The detailed profile of Mr. Manoj Kumar Rustagi (DIN: 07742914) as per requirement of Regulation 30 of Listing Regulations read with SEBI circular CIR/CFD/CMD/4/2015 dated 09th September 2015 the information is given as below:

Name and DIN	Mr. Manoj Kumar Rustagi (DIN: 07742914)
Reason for change viz appointment/cessation(as applicable)	Re-appointment
Date of Re-appointment and term	Re-appointment as a Whole-time Director (Key Managerial Personnel "KMP") of the Company for a period of three (3) year with effect from June 26, 2023, to June 25, 2026
Brief Profile	<p>Manoj Kumar Rustagi has an experience of more than 29 years and is a senior business management professional, and significantly contributed in Corporate strategy &amp; planning, Project Management, and various strategic initiatives for cost reduction, operations improvement and de-bottlenecking, in the steel and power sector, after his engineering.</p> <p>In his consulting stint, post his MBA, he was instrumental in setting up a Metals &amp; Mining practice, led a high-end consulting assignment for steel major in Europe. During this period, he travelled extensively to Europe and worked on charting niche solutions for Metals &amp; Mining domain.</p> <p>He was overseas business development manager to evaluate and assess, business opportunities outside India essentially for acquiring mining assets, after he came back and joined Steel Industry. In his present role as Chief Sustainability and Innovation Officer (CSIO), he is spearheading initiatives in Sustainability and R&amp;D, and new Business development for JSW Cement Limited (JSWCL), India.</p> <p>He has done his Mechanical Engineering from BITS, Pilani and his MBA from ISB, Hyderabad.</p>
Disclosure of relationship between directors (in case appointment of a director)	Not Applicable
Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 dated 20th June, 2018.	Not Applicable

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